OPERATING GUIDELINES

COMPENSATION FOR OFFICIALS

- 1. A standardized fee is to be paid to all officials. Starters would be compensated based on their fee schedule and would not be legible for the non-starter stipend while serving as a starter.
- 2. Officials must be in good standing to receive the stipend.
- 3. In order to receive the stipend, an official must work the entire meet or until excused by the Commissioner.
- 4. The established fee shall become effective for the 2002 track season.
- 5. USATF-SCA will not assign officials should a school or organization not agree to pay the required stipend.
- 6. Officials shall not participate in meets which do not conform to the compensation package
- 7. Schools and organizations shall supply officials with adequate meals during the appropriate meal times, parking passes where needed and tools and equipment as needed.
- 8. Commissioners shall have authority to resolve personal problems arising from the implementation of the provisions above relating to compensation...Any grievance of a decision made by a Commissioner must be in writing and submitted within 10 days of the decision to the Chair of Officials whose verdict shall be final.

11-05-00

ADDENDUM

The normal 5-6 hour guideline for a basic stipend takes care of most meets. Clearly a 10 hour meet should warrant two sessions. Commissioners are authorized to utilize the concept of 1/2 additional stipend in those rare meets that hover around the 8 hour range. It is the intent not to reflect being greedy but at the same time fair to skilled and trained officials.

11-18-04

ADDEMDUM

Any variation to the adopted compensation fee schedule needing immediate action may be approved by the Executive Board via phone or e-mail. Such action must be ratified and adopted at the soonest Executive Board meeting as a matter of record,

All future decisions regarding basic compensation for all officials within the Association must be approved by the Executive Board.

09-07-03

ADDENDUM

Officials from outside the Southern California Association will be allowed to officiate SCA meets. However, this shall be without compensation.

02-24-08

ADDENDUM

If an official is not assigned to a meet and shows up he/she may be used to officiate if needed but will not be paid for the meet.

06-01-08

MAKE UP PROCEDURE FOR MISSED CLIICS

If due to extenuating circumstances (i.e., medical, family/work, emergency, out-of-state assignment, etc.) and with the approval of the Chair of officials, and official in good standing that has missed all scheduled clinics may meet the one-per-year clinic requirement by working a meet, without pay under the direct supervision of an official in events that are closely related to the clinic topics of that year.

Advanced arrangements must be made through the Vice-Chair of Training and the meet assigning Commissioner. This make up procedure would not be available during a recertification year.

STAFFING FOR THROWING EVENTS

The minimum staffing for throwing events is three officials for the long throws (hammer, javelin, and discus) and two officials for the shot put and weight throw. This means t hat SCA Certified Officials will not be permitted to act in their official capacity overseeing the listed field events unless the minimums stated above are present at the respective event. Deviation from these requirements under any circumstances will not be permitted.

Officials on the "Honors List" shall not be assigned to work in the field in long throw events.

All coaches, Meet Directors, etc. should be aware that due to the large number of concurrent track and field meets that take place, the Association may not be able to supply a sufficient number of Certified Officials tot cover the simultaneous running of all scheduled field events. In these circumstances, the coaches, etc. should be prepared to either work with their SCA Commissioner to adjust the meet schedule or cover some of the events with their own personnel as required.

02/07

RELEASE OF OFFICIALS

Any official who signs up for a BLUE COAT assignment shall not accept another assignment unless and until released by the appropriate COMMISSIONER. The names of released officials will be submitted to the CHIEF COMMISSIONER who will reassign them to meets where they are needed taking in consideration the location of meets and the home location of the official. Officials released from an assignment will not be reactivated to that assignment except for unusual reasons as determined by the CHIEF COMMISSIONER.

COMMISSIONERS shall be diligent in their release of officials insure that such necessary action is spread around among all officials. Due to the large area in which our Association conducts track meets, it is expected that occasionally an official will accept a meet that might be some distance from their home for which the stipend, in part, was adopted.

Officials who submit their availability less than 30 days prior to their requested meets shall be assigned by the CHIEF COMMISSIONER to where there is the greatest need.

Release of BLUE COAT as a STARTER for meets we service shall have a high priority when other STARTERS are not available. Release as a STARTER for high school meets shall not take place when there are BLUE COATS needed to fulfill staffing requirements at a meet as determined by the COMMISSIONER.

04-08-08

INCLEMENT WEATHER PROCEDURES

CLINICS

The presenter, with the consent of the Vice-Chairman of Training may cancel the clinic if conditions warrant such a move and will make every effort to contact those that have signed up. Should a cancellation occur, officials who have informed the presenter, not later than one day before the clinic, of their intent to attend, will be given credit for attendance and will be encouraged to attend another clinic.

TRACK MEETS

The decision to cancel a Track Meet may occur prior to or during an actual meet. Normally this decision will be made by Meet Management (the host track coach or meet director) or possibly by the Commissioner for safety reasons. Should a meet be cancelled prior to its commencement, compensation may or may not take place at the discretion of Meet Management. Should a meet be cancelled after its commencement, compensation of officials shall take place.

ASSOCIATION ANNUAL AWARDS

EMERITUS STATUS: Criteria for this award include: 1) A minimum of 20 years service. 2) Has been certified each Olympiad during years of service. 3) Should have experience working meets other than Association; (e.g. Regional, National, and/or International Championships) and the Olympic Games/Trials. 4) Display exemplary skills and an official in a variety of areas, 5) Have leadership qualities. Upon the recommendation of the Chair of officials and a majority vote of the Executive Committee of USATF – SCA Officials Committee, a condition or conditions may be waived in highly special and unusual conditions. Emeritus officials are excused from paying dues, excused from taking certification reviews, shall be invited as guests of the SCA Officials' Assoc. (at no expense to themselves) to the annual meeting and luncheon, shall receive a certificate of appreciation at the annual meeting and shall continue to receive SCA newsletters.

JAMES CARSON: This award is designed to honor a behavioral and philosophical officiating pattern. The recipient should be chosen from those officials who, as a matter of general behavior, show the traits exhibited by the late Jim Carson. He/She must show command respect from his/her Co-officials. As a secondary choice, the recipient my be chose from those officials who exhibited those behaviors in a special way or in a special set of circumstances, even if their overall behavioral pattern my not comply. "Those of us who were fortunate to know Jim were touched by the love, kindness and guiding hand of this soft spoken man. His knowledge of our sport and his guiding spirit nurtured many of us to be better officials and better people"

HERMAN REINIGA MEMORIAL: This award is to reward outstanding service as a <u>Field Event official</u>. Any certified official is eligible. This award is not for longevity but for exemplary service in multiple field event areas. Appropriate dress, attitude, relationships with other officials and serving in a professional manner shall also be considered as factors. Any current member may be involved in the nomination process. The Vice-Chair of Social Events/Awards shall from a committee of Area Commissioners who shall determine the recommended official. All nominations and discussions on the matter are very confidential. (No Official can receive this award more than once).

MADELEINE ARNOLD MEMORIAL: This award is given to honor outstanding and exceptional service to USATF. It goes to an individual who espouses, through community activities, officiating, and humanitarian efforts by leadership, fellowship and developmental welfare of others. This individual contributes above and beyond normal expectations in terms of time and effort without any sought after awards.

COMMISSIONERS' OFFICIAL OF THE YEAR: This award is given to an individual who had performed outstanding service to the organization of track meets. This official will often give his/her time to help others, provides leadership when necessary, accepts assigned duties and often works above and beyond expectations. This official maintains excellent relationships with peers, coaches and meet directors.

PAUL SUZUKI ROOKE OF THE YEAR: An official in either his/her first or second year of officiating who displays enthusiasm and willingness to learn in his/her approach to officiating.

SELECTION OF OFFICIALS FOR AWARDS

The selection of officials for the Rookie of the Year and the Outstanding Official of the Year shall be made by Commissioners who are in the best position of contact with a large number of officials. All officials should feel free to input their thoughts in this regards to Commissioners with whom they work.

All other established awards shall be made by the general membership under the direction of the Vice-Chair Awards guidelines and procedures. This shall exclude the EMERITUS AWARD which shall be decided by the Executive Board.

IMPORTANT NOTICE TO MEMBERS

The directory is distributed to the membership solely for the members use. It may only be used by the members for purposes as they may be related to activities associated with the Southern California Track and Field Officials Committee. Unless written permission has been granted by the Chair and/or Executive Board, all information contained herein is to remain confidential. Information herein may not be used for any business purposes, be it personal or otherwise. Unless approved by the Chair and/or Executive Board, individual or a list of names, addresses, phone number or e-mail addresses compiled from a membership roster may not be made available to any coach, meet director, meet organizers, etc.

Any breech of the above conditions may result in an automatic suspension from all assignments and from this association which will then require a hearing before the Executive Board before the member may reinstated as a member in good standing.